

# "WATTS HAPPENING"

@



# TRINITY

## ELECTRIC

*Built with Integrity, Powered by Excellence*

## Kansas Update

We are officially on site at the new plant location! We have been waiting for almost 18 months for this day. Starting small, Russ Steffen and the guys are working on getting the existing warehouse transformed into the construction management hub. All of the contractors working on the project will use this building for day to day management activities. We will continue to do work at the existing facility and the guys will be making a few "field trips" to Amarillo, Texas to recover equipment at that plant to be used in the new facility. Next up is getting construction power out to the actual plant location and let the digging begin.



LED lights upgrade and cable tray supports installed for cubical power and data

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## South Sioux City Empirical Update

The crews are staying busy at empirical foods in South Sioux City. Matt Lacek has the guys getting the new steak slicing operation ready to go by getting all of the existing cables in the room into a watertight wireway as this will become a washdown room. They have been installing new, energy efficient LED light fixtures in the room as well. Soon they will start working on putting equipment in the new panel room designed to power this operation. Another big project for Matt's team is getting some new process equipment ready in the existing plant basement. Another tight deadline and these guys aren't sweating it one bit.

Jay Welte and his crew are really starting to focus on the new hydraulic system being put in where the boiler room used to be. There are a lot of moving parts to this project as much of the equipment is going in previously occupied space and coordination is key to making sure we are successful. Another project they are working on is reconfiguring several conveyors on the steak operation. Again, this project will require a lot of cooperation from all parties as we will be changing things up as production is happening and it is crucial that we don't slow them down. Should be an easy feat for our 2019 customer experience award winner and his team.

Josias Walker is going to be spending much of his time in February using tools from the organization system known as 5S to get our tools organized so our team can work more efficiently. This includes having a specific place where everything is stored and an accountability system to make sure tools are returned and properly maintained. 5S is part of the lean manufacturing system of continuous improvement perfected by Sioux City's own W. Edwards Deming when he took over the running of Toyota in Japan after World War II. We are confident that this will give us an extra gear in our already well-oiled machine.



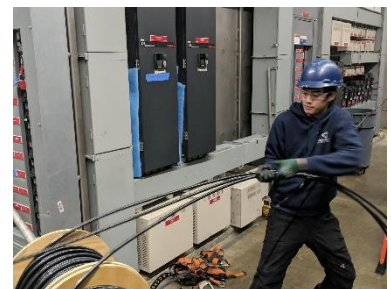
Kyle Lamprecht working on the pipes in the east hallway



Mike Gustavson working on the cc drives



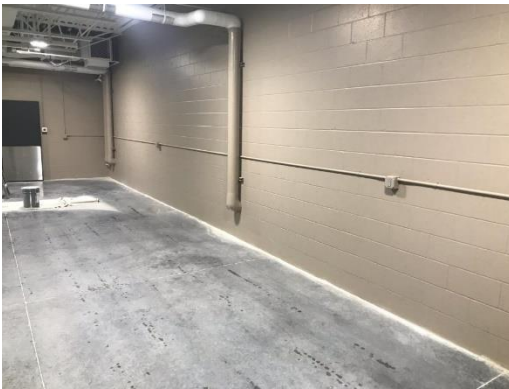
Bet you didn't know we also do snow removal! Just kidding, Nate is getting ready for a big wire pull outside and has to clear the area.



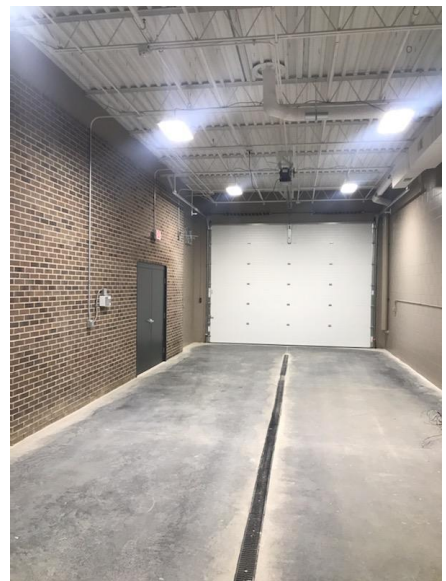
Jeff Kounlavong pulling cables to production floor

## Girls Inc. Update

Everything is now complete in the new garage and storage addition at Girl's Inc. We installed a new subpanel, new lighting inside and out, exterior ceiling fans, and extended the existing fire alarm system. This was a fast-moving project that went really well from start to finish. The entire construction team came together and helped each other out when we could to make sure this project finished on time. It was a great example of how a project should operate. A big "Thank you" goes out to Jim Peterson, Eric Norton, Tanner Ehlers, and Trevor Pearson, who all had a hand in making sure this project was a success.



Receptacles installed in the new storage space



LED high-bay lighting in the garage



Final painting and clean-up in the new storage area



One of the four new exterior ceiling fans under the new canopy



# Siouxland Expo Project Update

There hasn't been much going on at the Expo electrically, but WOW, the structure itself is really starting to come out of the ground. Almost all the steel framing is up, and Red Iron Steel Erection will be putting down the decking for the roof shortly. The crew from Van Osdel is following along right behind them getting in the steel stud framing for the exterior walls around the perimeter, along with the exterior sheathing and vapor barrier. We have been on-site hanging some temporary lighting and keeping up with the progress meetings. We're looking forward to being on-site consistently within the upcoming weeks. It's going to be a fast-paced project once it gets rolling with a completion date slated for the end of June.



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# Wisner – Pilger School Addition Project Update

During the month of January, we have not been on site at the Wisner-Pilger CTE Addition, so I apologize, but we do not have any updated progress photos. The exterior walls are up and they are working to get the roof on, and the remainder of the interior slab poured. This should be complete by mid-February and at that point we will be able to keep guys on this full-time. Our main focus will be installing the new switchgear and completing the remaining interior rough-in. We will also be working on the new Bus Barn that is currently under construction on the south side of the school. We hope to have that portion complete by the end of February.

## UL Panel Shop Update

Our UL Panel Shop is back at it, as we work to complete three more control panels over the next couple months. We are brand new to the UL process, but Eric Norton is working hard to make sure we meet all the requirements to send these control panels out as a UL Listed Assembly. As we all know, [details pay the bills](#) and that could not be truer in this instance. From the additional labeling to the material inventory and documentation, it's crucial that we dot the i's and cross the t's if we are going to earn the UL Listing. If anyone is up to the challenge, it's definitely the "control freak".





## Trinity “Caught Ya” Awards



Mike Gustavson and Raymundo Oropeza took the time to properly lock out / tag out and test before working on their projects.



Cole Forbey and Chase Van Gorp took the time to properly lock out / tag out and test before working on their projects.



Mitch Ehlers for staying later than expected during the snowstorm to get the work that needed done, done.



Cole Forbey has been giving inspirational quotes each week in class. We are calling them Cole's Quotes!



Nate Gill for doing an amazing job at impressing our customer and keeping our customer happy!



Jason Ehlers for staying later than expected during the snowstorm to get the work that needed done, done.



Jason Ehlers for doing an amazing job at impressing our customer and keeping our customer happy!



Tanner Ehlers for using all the proper safety equipment.

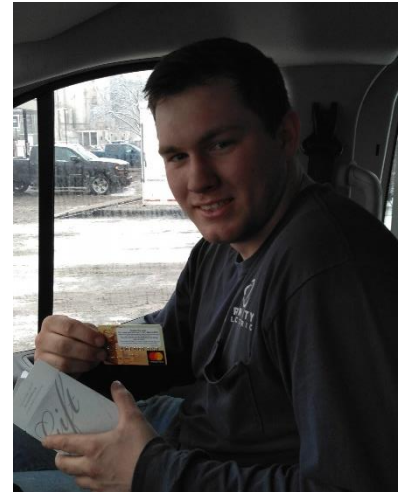
## Trinity "Caught Ya" Awards Continued



Jim Peterson and Eric Norton for their excellent safety inspection report from IBC.



Tanner Ehlers for his hard work and dedication on the Cogen project.



Sebastian Berg for his hard work and dedication to safety.



Austin Wilcox, Nikki Prevail, and Zac Eyer for all their hard work and perseverance in getting the shop cleaned and organized and the training labs all put together. Thanks again!



Eric Norton, Tanner Ehlers, and Trevor Pearson did an amazing job braving the snow, cold, and sub-zero wind chill to get the Girls Inc project completed in a timely fashion!

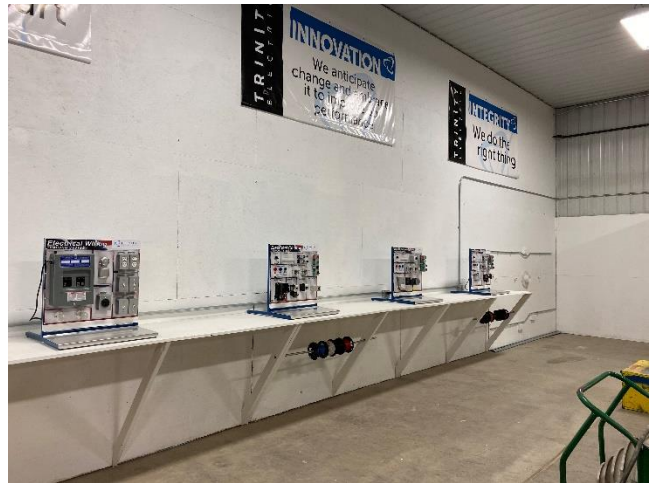
**GO TEAM!**

**INTEGRITY ♦ INNOVATION ♦ PROFESSIONALISM ♦ DEDICATION ♦ SAFETY**

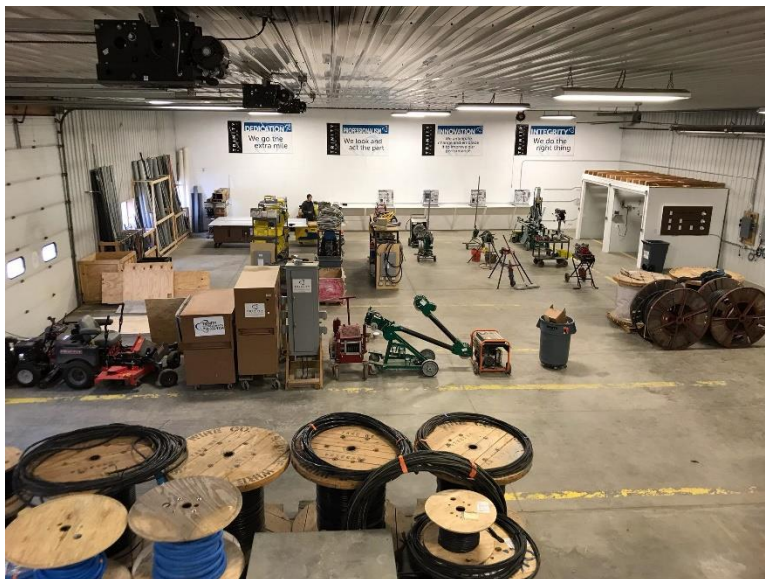


# Educational Updates

We've been working hard the past couple weeks getting the training area put together and organized. Thanks to Dustin Behrens, Austin Wilcox, Zac Eyer, Nikki Prevail and Eric Norton for all their hard work in getting things wrapped up. Now that we have it all put together, we're looking forward to getting some labs and classes put together for the future. We also had a group from the Sioux City Schools Career Academy come through and have a look at what we're doing. Hopefully this will open some future endeavors with them and the area high school students to show them that the electrical field is a great career path.



The above pictures are the new lab areas in the shop.  
The below picture is an overview of the shop.



## Upcoming Training Schedule

### February 6<sup>th</sup>

Basic 101 Class 7:00-11:00

Test Prep Class 12:00-3:30

### February 14<sup>th</sup>

Basic 101 Class 7:00-11:00

Revela 1:00-3:30

### February 20<sup>st</sup>

Basic 101 Class 7:00-11:00

Test Prep Class 12:00-3:30

### February 28<sup>th</sup>

Basic 101 Class 7:00-11:00

Test Prep Class 12:00-3:30

**\*\*Please note some of these are  
on Thursday\*\***



# First Aid / CPR Class

Well, it's that time again. Every year in January, we provide first aid and CPR training for all employees in need. Training needs to be refreshed every two years. Some of the topics covered were CPR, AED devices, dealing with victims of stroke or seizure, splints, wound wrapping, tourniquets as well as many other topics relating to dealing with injury and illness. With safety being one of our core values, we feel that it is crucial for everyone in our company to be trained in first aid/cpr, but we also hope they never have to use it!



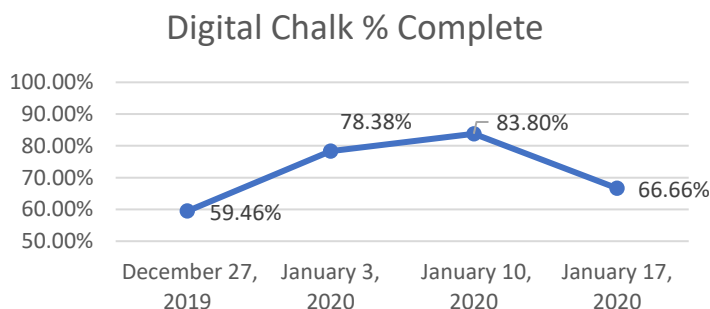
## Excellence In Action

2/6/20 Humble Confidence  
 2/13/20 Do What You Say You'll Do  
 2/20/20 Find Solutions Rather Than Faults  
 2/27/20 Expectations Set, Understood,  
 Agreed Upon, and Met

## Toolbox Topic

2/6/20 Jacks & Jack Stands  
 2/13/20 Medical Services & First Aid –  
 First Aid  
 2/20/20 Sexual Harassment  
 2/27/20 Ladders & Stairways

## DIGITAL CHALK % COMPLETE



## February LMS Schedule

We are starting a new LMS. We will be finishing up Digital Chalk classes the first week in February and then starting the new LMS. The classes you will be taking will be based on your classification. More information to come at our annual meeting.

# ANNOUNCEMENTS

## Annual Meeting/Training

Our annual meeting/training will be held on February 7<sup>th</sup> from 8:00 – 4:00 at the Stoney Creek Conference Center in Sioux City and at the Heritage Inn & Suites in Garden City. Please make sure to communicate with our customers that we will be out of the office and off the jobs all day that day.

## FEBRUARY BIRTHDAYS & ANNIVERSARIES

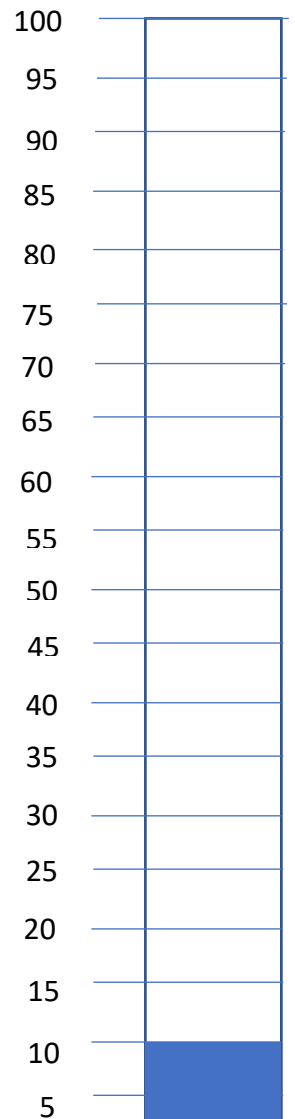
### BIRTHDAYS

Nicole Baker	7 <sup>th</sup>
Marty Poston	8 <sup>th</sup>
Kyle Lamprecht	9 <sup>th</sup>
Nate Gill	12 <sup>th</sup>
Trevor Pearson	16 <sup>th</sup>
Brock Linafelter	21 <sup>st</sup>

### WORK ANNIVERSARIES

Jack O'Neill	2 Years
Trevor Pearson	4 Years

30 FOR 20



## EMPLOYEE SPOTLIGHT



MARTIN "MARTY" POSTON

Martin is a Foreman at Trinity Electric. He has been with the company since 2017. He has been in the electrical trade since 1999. When asked why he likes working at Trinity Electric, he stated, "I really enjoy the people I work with on a daily basis". "It is also one of the few places I've been where I feel my voice actually counts." "I also enjoy all the opportunities and challenges I face daily." "Finally, I especially enjoy the opportunity to pass my knowledge on to our future leaders." In his free time, he enjoys spending time with his family, camping, boating, and golfing.

## NEW EMPLOYEES



We would like to welcome Kenny Helm to our Trinity Electric family! If you haven't already, please introduce yourself to him.



We would like to welcome Bill Persinger to our Trinity Electric family! If you haven't already, please introduce yourself to him.

Percent of employees who have completed OSHA 30