

"WATTS HAPPENING"

@



TRINITY

ELECTRIC

Built with Integrity, Powered by Excellence

Kansas Update

Unfortunately, the Kansas job has been temporarily shut down due to the coronavirus. We were not able to work at the existing plant as all contractors were excluded from the essential employee list at the facility. The new construction site isn't ready for us yet, so we were caught dead in the water. It appears things are about to change in the next few weeks as I have gotten a few phone calls about getting temporary power to the new site and getting back into the old plant to build a break room to keep empirical employees separate from Tyson employees, much like in South Sioux City today. We will have more information soon, but things are starting to look up!



The above are pictures of the new addition at the site security building.

South Sioux City Empirical Update

Interesting times indeed. In order to help slow the spread, the team at empirical foods in South Sioux City has been split into two groups with each group working half the week so as not to come into contact with each other. It is taking some adjustment, but we are getting through it like champs. I hope everyone is enjoying the extra time with their families during this time.

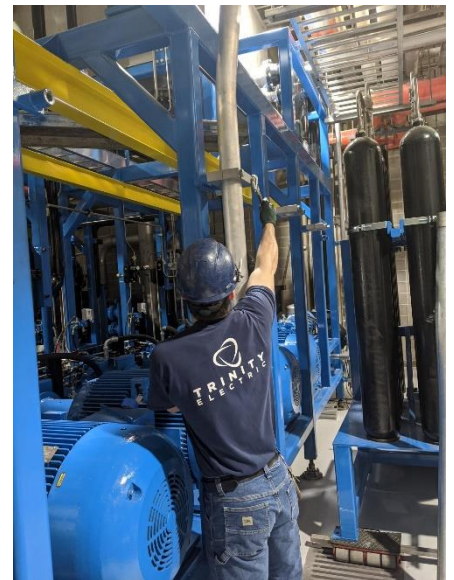
Some extra safety measures we have taken include:

- All employees have their temperature taken every morning
- All employees are required to wear a mask
- Hand sanitizer available just about everywhere
- Increased social distancing measures
- Entire work areas are fogged down with sanitizer at night

As far as projects, we are pretty much just holding steady for the short term. There are several smaller “down time” projects that we have been working on, too many to list in fact. I really just want to thank everyone for adapting to the rapidly changing environment. Remember, this will be over soon and back to normal. Let’s try to make the best of it.



Matt Lacek's Crew working on pulling 500 Okenite wire



Cole Forbey working on the compressor project

Siouxland Expo Project Update

Things are progressing quickly now at the Expo Center with a completion date still slated for the 1st of July. The building is now almost completely dried in and they are moving forward with paint and interior finishes. The crew is currently working on roughing in the ceilings of the arena space and rock-climbing area and getting those areas ready for paint. Even though the whole world seems to have slowed down around us we have kept our noses to the grind and continue to push along forward. I personally want to give a big shout out to the crew for persevering and keeping their spirits high throughout the whole ordeal. Thank you all for your continued support.



Brock Linafelter repairing underground conduit in the rock-climbing area



The outside of the Expo building



Sebastian Berg in the 85' Boom Lift roughing in the arena ceiling



A view of the new arena space from the Expo mezzanine

Wisner – Pilger School Addition Project Update

There has been a lot of progress made over the last couple months on the Wisner-Pilger Career and Technical Education Addition and Remodel. The new distribution panels are in place and energized and quite a few of the new light fixtures are installed. We are still waiting on drywall and paint so we can start trimming out devices, but we have been able to stay busy on the remodel while we wait for that. Nearly all of the work on the new Bus Barn has been completed, with the exception of a few minor items. The school has been anxious to use this new building to house their buses and other items that have to be relocated due to the remodel, so this was an important project to finish up. Over the next few weeks, the new greenhouse will be installed and we will begin our work on that, drywall and paint should be completed, and we should be able to start our rough-in work on the remodel. We are hopeful there are only a few months left before school will start back up, so we will be pushing to make sure we have everything ready to go for the students at the beginning of the school year.



A view looking into the new Career and Technical Education Addition from the existing building



The new distribution panels for the Career and Technical Education Addition at the Wisner School

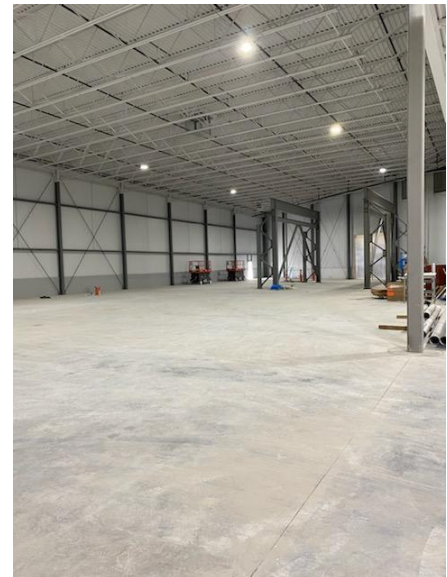
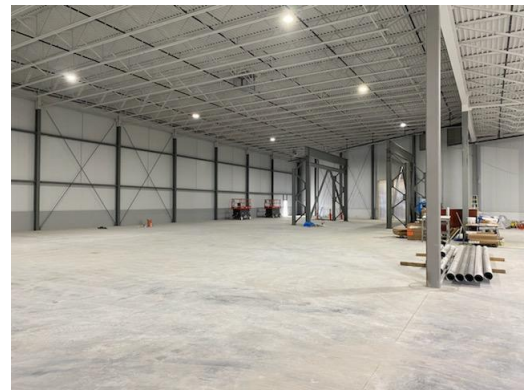


FOLLOW US



Assembly Building Update

We have been working on the new addition to the Assembly Building at Empirical for a few weeks now and things are really starting to progress. The building is up and enclosed and most of the new interior walls are in place. We have been focusing on running our lighting conduits and retro-fitting some of the existing fixtures. Soon we will be shifting our focus to the new office and breakroom spaces and installing receptacles and fixtures in the new warehouse space. This new addition will give Empirical a much larger warehouse and double the size of the machine shop. This is yet another project we are proud to be a part of.



The new warehouse space in the Assembly Building addition

Trinity “Caught Ya” Awards



Tanner Ehlers the savior! Our lift started leaking and thanks to his quick thinking and actions, no damage was done to any of the concrete floors.



Eric Norton and Nikki Prevail for their great work on the Empirical control panel



John Sackett for following all the proper safety procedures and protocols without hesitation



Mike Gustavson for his great work on the Empirical control panel



Eric Norton for all his hard work getting us through the UL inspection and getting our first listed panel out the door

COVID-19 Updates

Well this is a letter I never dreamed I would be writing. First off, I would like to thank everyone for their continued hard work and dedication through these unprecedented times. Your efforts do not go unnoticed. We are all experiencing a lot of added stress and uncertainty, which is tough not only for you, but for your families as well. With everyone staying calm, working smart, and following all the safe work practices we have been putting in place over the last few months, we will get through this. We will come out the other side stronger than ever.

I'm not going to cover everything needed here, so please refer to the pile of emails we have sent out or call Mandy if you are unsure about anything. One of the things you have already noticed is an email that gets sent companywide whenever someone gets symptoms similar to those caused by COVID-19. This is usually a fever with any of the following:

- Cough
- Shortness of breath or difficulty breathing
- Chills
- Muscle pain
- Headache
- Sore throat
- Diarrhea

As you all know, these symptoms are extremely common in other ailments which makes it tough to diagnose without a test. Out of an abundance of caution, whenever someone calls in with a fever, they will be advised to contact their healthcare provider to determine if they need to be tested and kept off work until the results are in and with a negative diagnosis, keeping the rest of us from possible exposure. All employees will then be notified of the situation and kept up to date. Unfortunately, I expect this to be a fairly common occurrence for the near term, but it is nothing to lose sleep over, since like mentioned above, these symptoms can come from literally hundreds of different ailments and **we should expect to have a ton of false alarms.**

In the event that we do get a positive case, HIPAA law forbids us from giving out personal information. We will, however, notify everyone who has had direct contact with the individual. All employees who have had direct contact with a COVID positive person will be sent for testing and kept off work (with pay) until results are received.

I hope this adds some clarification to the situation for everyone. Stay calm, stay safe, and we will get through this!

Gregg

Educational Updates

There has been a little bit of back and forth with our education schedule throughout the past weeks. I deeply appreciate everyone's patience as we worked out a solution. As most of you already know we have decided to postpone classes for a little while. So, what will happen moving forward is the time we take off now will just be added to the end of the year. That way nobody will miss out on any important training. Classes will resume at a later date and I look forward to seeing you all again.

Upcoming
Training
Schedule

Classes have been postponed for the time being until things start to return to normal.

Excellence In Action

5/28/2020 Expectations set, understood, agreed upon, and met
6/4/2020 Listen and learn
6/11/2020 Safety, set an example to those around you
6/18/2020 Over communicate
6/25/2020 Assume good intent

Toolbox Topic

5/28/2020 Inspecting harnesses and lanyards
6/4/2020 Making safety a priority
6/11/2020 Guidelines for dealing with summer heat
6/18/2020 GFCI
6/25/2020 Proper grounding for electrical tools

Upcoming LMS Schedule

- Supervisors
 - May:
 - Smart Quality: Building Awareness
 - June:
 - Smart Quality: Process Improvements
 - Smart Quality: Systematic Problem Solving
 - July:
 - A Manager's Guide to Performance Appraisals
- Journeyman
 - May:
 - Strategies for Implementing
 - June:
 - Smart Customer Service 1
 - Smart Customer Service 2
 - July:
 - Smart Customer Service 3
- Apprentices/CWs
 - May:
 - Commercial & Industrial Wiring
 - June:
 - Commercial & Industrial Wiring
 - July:
 - Intro to Basic Diagrams and Symbols 1

ANNOUNCEMENTS

30 for 20

We will be extending the deadline to be entered into the first OSHA30 drawing and the drawing itself will be pushed back. The dates are TBD.

CPR Class

July 14th from 1-5 at IBC. Please contact the office to sign up.

EMPLOYEE SPOTLIGHT



Mark Wendt

Mark Wendt is a Journeyman here at Trinity Electric and has been with the company for 3 years. Mark grew up in Elliott, Iowa and went to Griswold Community High School. When asked why he got interested in the field Mark stated, "I got into the electrical trade for the challenge". Mark enjoys hunting, fishing, shooting, riding motorcycles, and spending time with this family. Mark is married to his wife Holly and they have two children, son Cole and daughter Zoie.

NEW EMPLOYEE

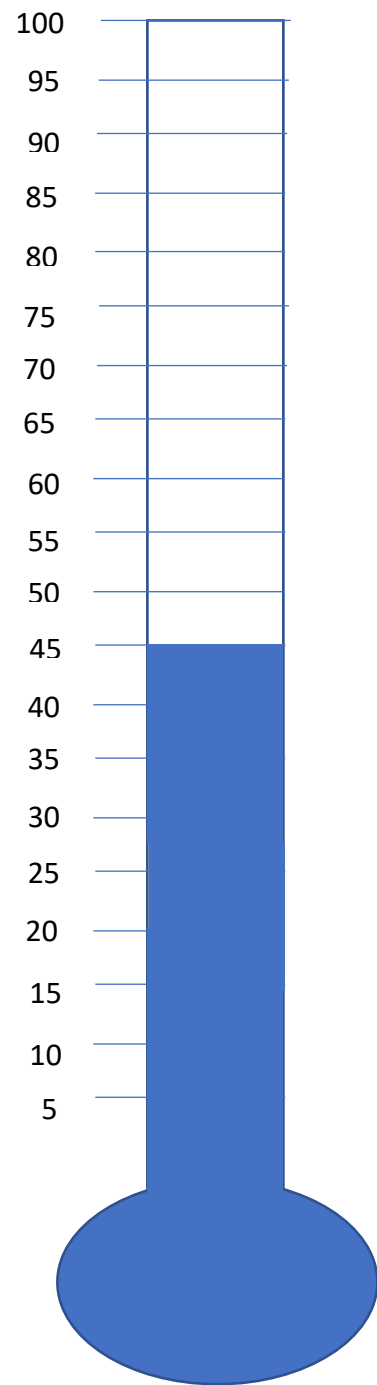


We would like to welcome Chad Peters to our Trinity Electric Family. If you haven't done so already, please introduce yourself to him.



gg103216022 www.gograph.com

30 FOR 20



Percent of employees who have completed OSHA 30

ANNOUNCEMENTS

APRIL BIRTHDAYS & ANNIVERSARIES

BIRTHDAYS

Sebastian Berg	2 nd
Gregg Lamoreux	7 th
Trevor Johnston	26 th

WORK ANNIVERSARIES

Nicole Baker	1 year
Nathan Gill	3 years
Marty Poston	3 years
Jay Welte	6 years

MAY BIRTHDAYS & ANNIVERSARIES

BIRTHDAYS

Nikki Prevail	1 st
Mitch Ehlers	5 th
Mark Wendt	17 th

WORK ANNIVERSARIES

Chase Van Gorp	2 years
Shane Nicolls	3 years
Josias Walker	4 years

JUNE BIRTHDAYS & ANNIVERSARIES

BIRTHDAYS

Brett Kieler	14 th
Lynden Nelson	27 th

WORK ANNIVERSARIES

Sebastian Berg	3 Years
Zac Eyer	3 Years
Mandy Wiebe	5 Years
Eric Norton	6 Years

*SUCCESS IS NO ACCIDENT. IT IS HARD WORK, PERSEVERANCE, LEARNING, STUDYING, SACRIFICE,
AND MOST OF ALL, LOVE OF WHAT YOU ARE DOING.*

-PELE

FROM ALL *of* US
THANK YOU!
to our Everyday
ESSENTIAL WORKERS
We Appreciate You!