

“WATTS HAPPENING” @



T R I N I T Y
E L E C T R I C

Built with Integrity, Powered by Excellence

INSIDE THIS ISSUE

1. Project Updates
2. OSHA 30 Drawing
3. Family Picnic
4. Educational Updates
5. Employee News
6. Announcements



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Westfalia Cold Storage Automation Update

We have some exciting news to share about the new Cold Storage Automation project at empirical! We got word that the conveyers will be showing up at the end of August and we will be able to start working on this project around the first week of September. Matt Lacek has been patiently waiting for this project to start and cannot wait to jump right in and get to work. It looks as though this project might be done in multiple phases and might take longer than we originally thought with all the expansions and additions that they are looking to do. Although the timeline is not yet set in stone, we cannot wait see what exciting things take place with this new project. Stay tuned as you will not want to miss the updates as this project progresses!

REDUCE WORKPLACE STRESS

1. FORM POSITIVE RELATIONSHIPS
2. START EXERCISING OR EXERCISE MORE
3. EAT HEALTHY AND NUTRITIOUS FOODS
4. GET ENOUGH SLEEP
5. PRIORITIZE AND ORGANIZE

South Sioux City Empirical Update

Davin would like to give praise to his crew for doing a stellar job for him. Everyone is always willing to step up to get the job done without any ifs, ands, or buts. He loves working with you all and he looks good at his job because of all of you!

Even though COVID-19 is still having an impact on our daily lives, everything seems to be going smooth and steady for our crews at the South Sioux City empirical site. Currently, we do not have any big projects to work on, but we are working on some smaller projects to get ready for some bigger projects we have coming up in the future.

Davin McCauley and his crew have been working on pulling wires and doing some small terminations for RTD's. John Sackett has been busy building power carts and Kyle Lamprecht has been working in the slicing area getting it ready for a new conveyor to be brought in. Jay Welte and his crew have been busy working on the oil still heating skid and pulling wires.

We are hoping to start with our big slicing project in September. This project will be a slow project that will take quite a few months to complete, but we are hoping to split up the work between both crews.

"DON'T THINK WHAT'S THE CHEAPEST WAY TO DO IT OR WHAT'S THE FASTEST WAY TO DO IT...THINK WHAT'S THE MOST AMAZING WAY TO DO IT."

-RICHARD BRANSON



Cole Forbey working on cable tray



Lance Derochie working on the HRG system at empirical

Kansas Update

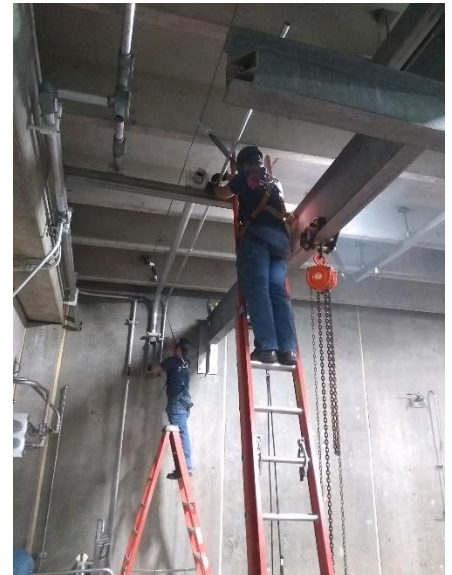
Although things are not moving as fast as we would like down in Kansas, Russ Steffen and his crew have been staying positive as they know soon enough things will be picking up and they will be wishing they had some down time. Even though we have not been on the new site very much, we were able to spend a couple days there installing our temporary power box and pulling in high voltage cables to the temporary.

Russ has started looking at the mechanical drawings for the new warehouse at the new site. While Russ has been doing that, the rest of the crew has been working on redoing some chip compressor mezzanine lighting that go on pipe racks on the outside of the buildings. They have also been reworking some existing conduit to make room inside for everything that lives on the outside of the building so they can take the rest of the conduit rack and j-boxes off the side of the building. Once they have that complete, they will need to run and extend some existing conduit to accommodate all the things they are moving inside. The crew will also be working on a small project in the basement where they will install some lights and an outlet for the maintenance crew. Stay tuned as we hope to bring you some big and exciting news soon!

Russ would like to thank his guys for doing their best during this difficult time and for being very flexible and willing to do whatever he asks.



Garden City temp power / electrical staging trailer



Matt Johnston and Trevor Johnston installing a 3" and 1" conduit to reroute UPS feeders and branch wires.

Wisner – Pilger School Addition Update



Shop classroom finished and
in use

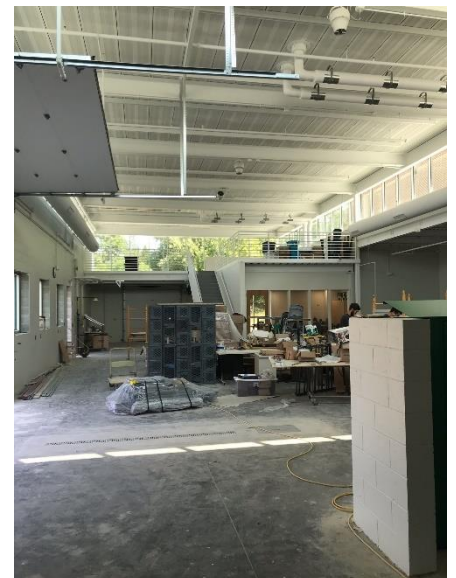
Jim Peterson and Eric Norton have been pushing hard to get everything complete on the Wisner-Pilger Career and Technical Education Addition. We have completed our portion of the addition. One of our main focuses has been finishing up areas in the remodel space. We have completed one of the classrooms and only have lights left to hang in the other classroom. We are also waiting for them to get the woodshop cleaned out and painted so we can hang up our lights and then that area will be finished. Lastly, we have some work left to do in the greenhouse. We are waiting for the equipment to be installed so we can get in there and get our portion of the greenhouse complete. We will be pulling off the job site for a couple weeks to let the painters complete their work and then we will go back to finish up. We are hoping to be done with this project by the middle to end of September. Stay tuned to see how this project turns out!



Art classroom



Tech room electrically
complete



Metal shop complete

Assembly Building Update

Mark Wendt and his crew are moving right along on the new addition to the Assembly Building at empirical. This project is scheduled to be complete around the middle of September and we are on target to meet that deadline.

Mark and his crew of Lyle Ostermyer, Tanner Ehlers, and Cole Forbey have been able to divide and conquer all the tasks they have left to complete. Lyle and Tanner have been busy putting in all the switch gear. While they have been working on that, Cole has been working on piping rooftop units. Finally, Mark has been working on getting the 5-ton overhead crane wired up.

With the deadline fast approaching, we have faith that Mark and his crew will be able to get everything complete on time! Stay tuned as this project gets wrapped up!

Mark would like to give a huge shout out to Lyle and Tanner for their bang-up job on the switch gear and it looks fantastic! Lyle and Tanner's professionalism is really standing out!



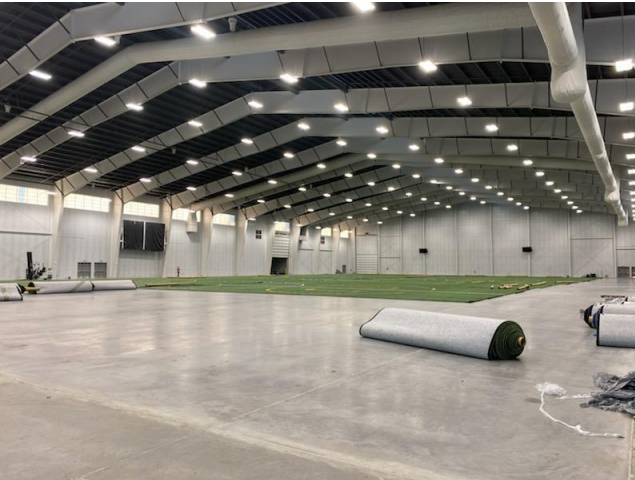
Lyle and Tanner working on the switch gear

Siouxland Expo Update

After a full year on site, the Siouxland Expo project is finally complete and ready to start hosting events and there is plenty of space for them. One of the comments we most frequently hear from first time visitors is "this looks so much bigger inside than it does from the road!", and that really is true. This place is huge! Not only will Sioux City now have a place to host a multitude of indoor sporting events, they will also be more capable of hosting larger business expos, home shows, boat and RV shows, and other similar events. We are very proud to have been a part of such a large project and one that will be enjoyed by so many in the community for years to come.



An exterior view of the main entrance to the new Siouxland Expo Center



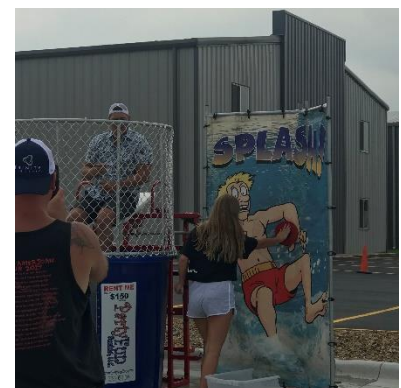
Turf is being installed in the large arena space that will host a variety of sporting events



The main lobby just inside the front doors



1st Drawing
Winner:
Zac Eyer



Educational Updates

Due to some project deadlines, we had to take a couple weeks off from class. We have a couple weeks of class left before ending our first year of school. Our guys are eager to get back in the classroom and get their first year under their belt!

Both sections of class need to finish up their review work and get ready for their final exam! We are hoping to start the next year of school around the middle of September.

Please check your emails and text messages as we will be reaching out to everyone with more information when it comes available.

Upcoming Training Schedule:

September 4th

Test Prep Class 7:00-10:30

Basic 101 Class 11:30-3:30

September 11th

Class 7:00-10:30

Class 11:30-3:30

Revela 8:00-9:30

September 18th

Class 7:00-10:30

Class 11:30-3:30

September 25th

Class 7:00-10:30

Class 11:30-3:30

Training schedule is subject to change

Toolbox Topic

9/3/2020 Lyme Disease

9/10/2020 Back Sprains and Strains

9/17/2020 Housekeeping

9/24/2020 Workplace Stress

Excellence in Action

9/3/2020 Listen and learn

9/10/2020 Safety, set an example to those around you

9/17/2020 Over communicate

9/24/2020 Assume good intent

"YOUR EMPLOYEES ARE YOUR COMPANY'S REAL COMPETITIVE ADVANTAGE. THEY'RE THE ONES MAKING THE MAGIC HAPPEN – SO LONG AS THEIR NEEDS ARE BEING MET."

-RICHARD BRANSON

Happy
Labor
Day

SEPTEMBER BIRTHDAYS & ANNIVERSARIES

BIRTHDAYS

Dustin Behrens 17th
Josias Walker 21st

WORK ANNIVERSARIES

Kyle Lamprecht 6 Years

NEW EMPLOYEES

**A
N
D
R
E
W**



**B
R
E
T
T**

We would like to welcome Andrew Patton and Brett Larson to our Trinity Electric Family! If you have not already done so, please introduce yourself to them.

EMPLOYEE SPOTLIGHT



Amanda (Mandy) Wiebe is the Office Manager at Trinity Electric. She grew up in Madison, South Dakota and went to Madison High School. After high school, Mandy went to SDSU for a year before transferring to USD to pursue her degree in Business Management.

Mandy began working at Trinity Electric in 2015. She entered Trinity Electric at an entry level position and rose to the position she is in currently. When asked if she could pick one thing that she loves most about Trinity Electric, she stated, "The people, hands down. The people in this company are the only reason I am here today. We are one big family." Mandy is married to her husband of four years, Derrick and they have a beautiful one-year old daughter, Violet. She comes from a big family and is huge on family time as family is the most important thing to her.

ANNOUNCEMENTS

Save The Date

Trinity Electric Christmas Party – Dueling Duo
Saturday, December 12, 2020 at Courtyard by Marriott- Sioux City. More details to come.

LMS CASH PRIZES

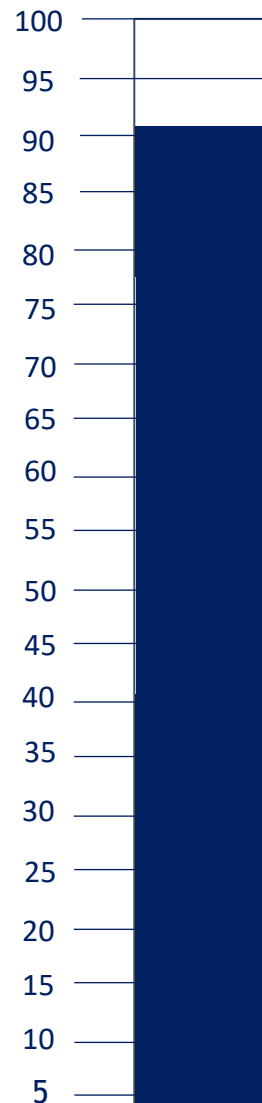
Big shout out to those who earned some extra cash by completing LMS classes during the month of July!! Remember these classes are available to **everyone** to earn up to an extra \$200 per month. Please contact us if you have any questions!

\$

Nicole Baker	\$200
Randy Berke	\$200
Jason Ehlers	\$120
Tanner Ehlers	\$160
Cole Forbey	\$200
Nate Gill	\$80
Matt Lacek	\$200
Davin McCauley	\$40
Eric Norton	\$120
Chad Peters	\$200
Jim Peterson	\$200
Martin Poston	\$200

\$

30 FOR 20



Percent of employees who have completed OSHA 30