

"WATTS HAPPENING" @



Built with Integrity, Powered by Excellence

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Westfalia Cold Storage Automation Update

Unfortunately, we have not been able to start on the Cold Storage Automation project at empirical. We are hoping to start the first part of October and have it completed before Christmas. Stay tuned as we get this project underway.

McCook Lake Residence Update

Although it is not our normal commercial or industrial project, we are excited to get started and be a part of a residential project in McCook Lake. Check back next month for updates as we dive into this project.

Dakota Dunes Office Remodel

The Dakota Dunes Office remodel is a three-phase project that updates one of the three floors at a time to allow the customer to continue to use the space while the project is taking place. For those who have seen the large open atrium that runs from first floor to third floor, you know this presents a few unique challenges. Not only does the construction noise travel quite easily up to the other two floors above, but the construction crews are constantly being overseen by the entire leadership team for Empirical. The added pressure has yet to affect our crews, as Mark Wendt, Cole Forbey, Jason Ehlers, Trevor Pearson, and Nate Gill have been doing a great job of keeping this job rolling. Between the new power and data needs for workstations, in floor heat, new lighting, and prepping for temporary office spaces, the crew has had their hands full. They have been doing an excellent job of taking all the different scope changes in stride and continuing to make progress towards having the first floor wrapped up by the middle of October.

South Sioux City Empirical Update

TIME MANAGEMENT TIPS

1. CREATE A DAILY SCHEDULE
2. PRIORITIZE
3. GROUP SIMILAR TASKS TOGETHER
4. ASSIGN TIME LIMITS TO TASKS
5. LEARN TO SAY NO
6. SET A TIME LIMIT TO EACH TASK
7. PLAN AHEAD
8. LEAVE A BUFFER-TIME BETWEEN TASKS AND MEETINGS
9. FOLLOW THE 80-20 RULE
10. STOP BEING PERFECT
11. BLOCK DISTRACTIONS
12. TRACK YOUR TIME SPENT

Well, it seems as though COVID-19 policies and procedures have become part of our everyday routine. Our crews at the South Sioux City empirical site have done a great job adapting to all the changes that have come about in the last couple of months.

We were able to start on our big slicing project in September. Jay Welte has been working on a timeline for his crew of how long it will take them to do everything and when they will be able to get everything done. Jay's crew has been busy pulling in 480 and 110 main power for the supply power. This project will take a couple months and we look forward to seeing how it turned out.

Davin McCauley and his crew have been busy working on projects at the DCS Warehouse. They have been working on changing over lights and dropping power for some new computers to be installed.

Things are constantly changing, so check back next month to see what they crews are working on!



Sebastian Berg is pulling wire for a 110 V panel for our slicing project.

WE ALL HAVE DREAMS.
BUT IN ORDER TO MAKE
DREAMS COME INTO
REALITY, IT TAKES AN
AWFUL LOT OF
DETERMINATION,
DEDICATION, SELF-
DISCIPLINE, AND EFFORT.
-- JESSE OWENS

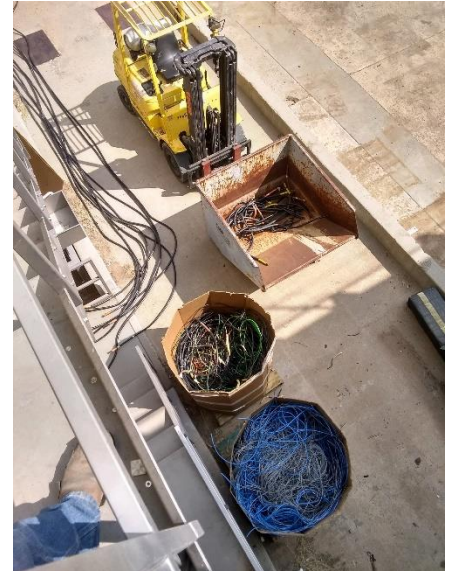
Kansas Update

Things are finally starting to pick up down in Kansas for Russ Steffen and his crew. They have been staying extremely busy not only at the site in Finney County, but they have also been traveling to another site in Amarillo, Texas.

While down in Amarillo, Russ and his crew have been pulling wires out and moving systems on to one main switch board so they can pull transformers off the roof. They have gotten a lot done but will be going back over the next month or two to do some more.

In Finney County, the crew worked on taking down the uninterrupted power supply (UPS) power and transferring it over to new conduit that was run on the inside of the building.

Russ and his crew will be staying busy the next couple of months so stay tuned to see all the progress they make.



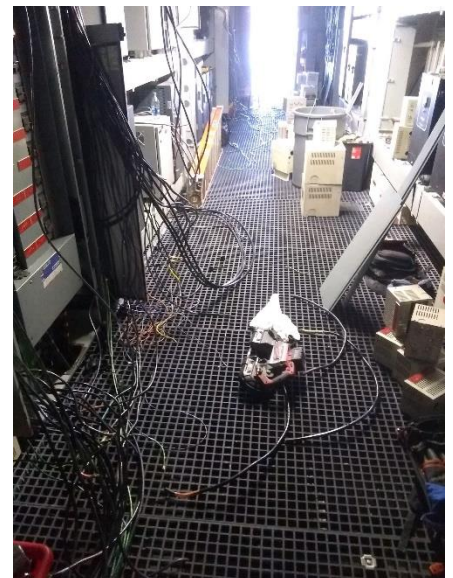
The above picture is all the wire Russ and his crew have been pulling out.



Russ Steffen and Matt Johnston are wearing all the proper PPE while working in a hot gear.



The above two pictures are of a panel room they are demoing out in Amarillo.



Wisner – Pilger School Addition Update



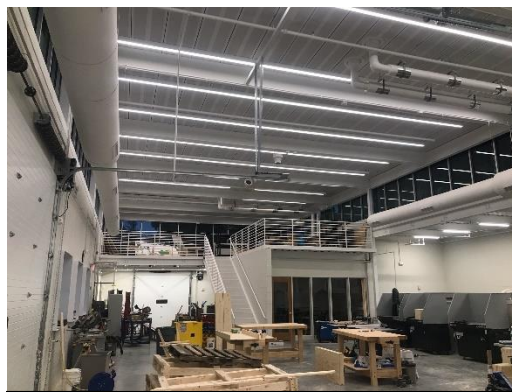
The conduit is run, and the lights are hung in the greenhouse.

Jim Peterson and Eric Norton are in the final stretch of the Wisner-Pilger School Addition. The addition portion of this project is wrapped up and we are working on getting final inspections scheduled and complete. With school back in session, the kids have started using the completed spaces and are really enjoying them. The main things we still need to work on are the Finish Room, the dust collector, and the greenhouse. In the Finish Room, we are waiting on a couple items and then that will be complete. The dust collector is installed and in place, there are a couple issues with the control panel that we are getting worked out and then that will be complete. Finally, the last big project that needs to be complete is the greenhouse. Jim and Eric have been working hard and should have that complete within the next week or so.

Jim and Eric have done an outstanding job on this project. We are very proud to have been a part of this project.



The conduit is run, and the lights are hung in the greenhouse.



The metal shop is complete.



Shop classroom

Assembly Building Update

The Assembly Building addition and remodel is nearly complete, as Mark Wendt, Lyle Ostermeyer, Tanner Ehlers, and company should be putting the finishing touches on things in the next couple of weeks. There are just a few more items we need to take care of in the break room and office and then we will be down to the final punch list. Mark and his crew have done a great job with this project, staying on schedule, maintaining great communication with the customer, and providing a finished product that looks great.

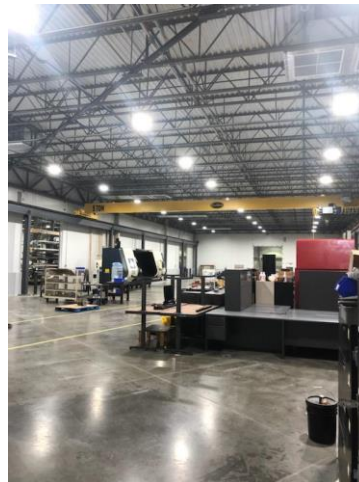
A big shout out goes to Mark Wendt for keeping this project on track while also running the empirical corporate remodel project! Keep up the great work!



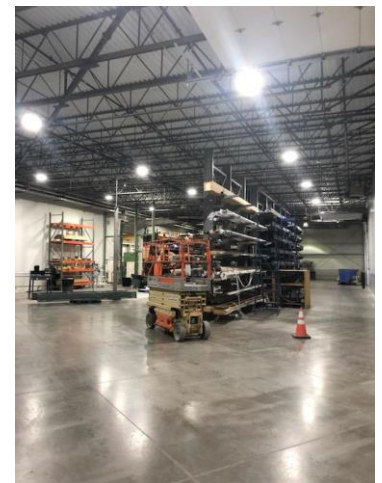
New office space



New break room



New machine shop



Remodeled warehouse area

Caught Ya Awards



Shout out to Sebastian Berg for properly wearing a face shield while cutting and grinding!



Shout out to Andrew Patton for properly wearing all his PPE!

SUCCESS ISN'T ALWAYS ABOUT GREATNESS. IT'S ABOUT CONSISTENCY. CONSISTENT HARD WORK LEADS TO SUCCESS. GREATNESS WILL COME.

-DWAYNE "THE ROCK" JOHNSON

Toolbox Topic

10/1/2020	PPE
10/8/2020	Lockout/Tagout
10/15/2020	Respiratory Protection
10/22/2020	Asbestos Part 1
10/29/2020	Asbestos Part 2

OCTOBER BIRTHDAYS & ANNIVERSARIES

BIRTHDAYS

Matt Johnston	2 nd
Krissy Lamoreux	12 th
Josh Kaech	13 th
Raymundo Oropeza	18 th
Brett Larson	21 st
Lyle Ostermyer	30 th

WORK ANNIVERSARIES

Lynn Fuchs	2 Years
Matt Johnston	2 Years

Excellence in Action

10/1/2020	Minimize interruptions, but be prompt in reply
10/8/2020	Clean, neat, organized; messy work is for amateurs
10/15/2020	Think ahead
10/22/2020	Details pay the bills, front page advertising
10/29/2020	Give the customer a wow experience

Educational Updates & Announcements

During the middle of September, we successfully completed our first year of school!! Although there were some bumps along the way, overall, it was a success, and everyone learned a lot and enjoyed it. At the end of September, we jumped right into our next year of school. Everyone is eager to get started and see what else they can learn. Stay tuned to see what they all learn throughout the year.

LMS CASH PRIZES

Big shout out to those who earned some extra cash by completing LMS classes during the month of August!! Remember these classes are available to **everyone** to earn up to an extra \$200 per month. Please contact us if you have any questions!

\$	Nicole Baker	\$200	\$
	Randy Berke	\$200	
	Lance Derochie	\$60	
	Jason Ehlers	\$160	
	Cole Forbey	\$200	
	Lynn Fuchs	\$20	
\$	Matt Lacek	\$200	\$
	Eric Norton	\$200	
	Chad Peters	\$160	
	Jim Peterson	\$200	

Upcoming Training Schedule:

October 2nd

Class 7:00-10:30

Class 11:30-3:30

October 9th

Class 7:00-10:30

Class 11:30-3:30

October 16th

Class 7:00-10:30

Class 11:30-3:30

October 23rd

Class 7:00-10:30

Class 11:30-3:30

October 30th

Class 7:00-10:30

Class 11:30-3:30

Training schedule is subject to change

AS WE NEAR THE ONE YEAR ANNIVERSARY OF "WATT'S HAPPENING," WE HOPE THIS NEWSLETTER IS KEEPING EVERYONE IN THE LOOP WITH WHAT'S GOING ON AT TRINITY ELECTRIC. WE ARE TAKING A POLL AS TO THE OVERALL NUMBER OF READERS TO DETERMINE WHICH DIRECTION TO TAKE IT IN THE FUTURE. IF YOU ARE READING THIS REGULARLY AND WOULD LIKE US TO CONTINUE TO SEND IT OUT EVERY MONTH, PLEASE LET US KNOW BY TEXTING NICOLE, EMAILING [INFO@TRINITYELECTRIC.COM](mailto:info@trinityelectric.com), OR CALLING US AT 712-333-9134. ALSO, IF YOU HAVE ANY IDEAS ON HOW WE CAN MAKE IT BETTER, LET US KNOW THAT AS WELL. PLEASE RESPOND BY OCTOBER 10TH. THANK YOU!

EMPLOYEE SPOTLIGHT



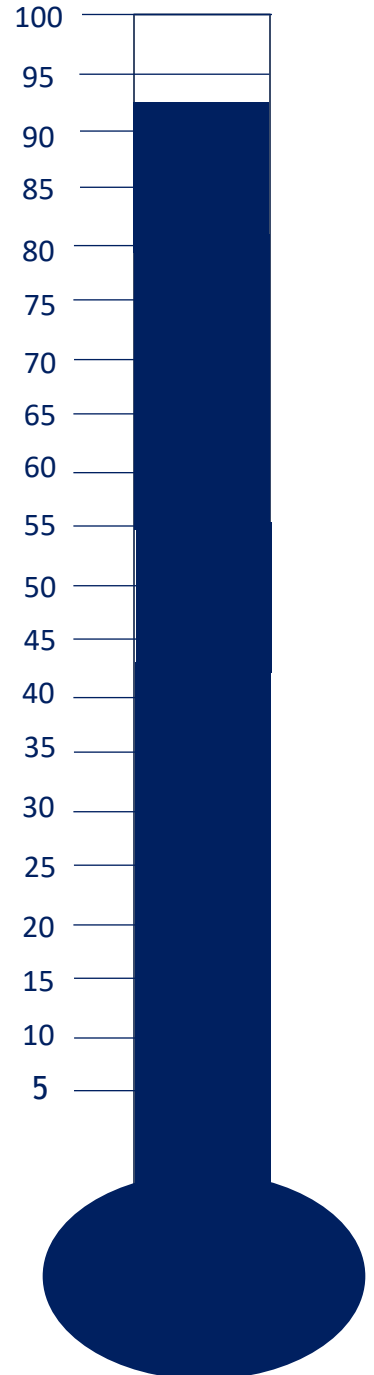
Davin McCauley is a Foreman at Trinity Electric. He grew up in South Sioux City, Nebraska. Growing up, Davin worked at many different jobs from fast food to factory to roofing. His cousin got him interested in the electrical field. He saw how his cousin's lifestyle was and how his body was not all broken down. Davin has always enjoyed this line of work.

When asked what he likes most about Trinity Electric, Davin said, "I like that I can practice the art that I wanted to do in life and that there is room for growth".

Davin is married and him and his wife have two kids with another on the way.



30 FOR 20



Percent of employees who have completed OSHA 30